



# AMITY UNIVERSITY MAHARASHTRA

Established vide Maharashtra Act No.13 of 2014, of Government of Maharashtra, and recognized under Section 2 (f) of UGC Act 1956.

## **Paternity Policy**

**Policy Review Date: 15 June 2024**

The Paternity policy is created and in effect from Date: 15th January 2023. The University Committee reviewed the Policy and decided to keep the policy on 15 June 2024 without any change.



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## **Paternity Policy**

Date: 15 Jan 2023

### **SECTION 1: BACKGROUND AND PURPOSE**

Amity University Maharashtra is abiding to provide paternity policy that supports women's participation by ensuring that non-gestational parents can participate in childcare duties.

### **SECTION 2: SCOPE**

The policy applies to all the employees of Amity University Maharashtra.

### **SECTION 3: POLICY STATEMENT**

As per the Leave Regulations for Regular Employees of the Amity University Maharashtra, the paternity leave may be granted as when comes for the approval to the competent authority.

\*The Policy will be under review after two years.